

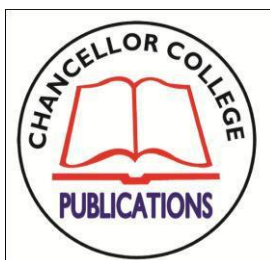


Technical and Vocational Career Choices in Malawi



TECHNICAL AND VOCATIONAL CAREER CHOICES IN MALAWI

Ministry of Labour and Manpower Development
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Preface

It is common knowledge that lack of appropriate information for informed decision making does affect access and provision of Technical, Entrepreneurial and Vocational Education and Training (TEVET) in Malawi. This has manifested itself in the poor image that the labour market has had of TEVET. This has also enforced gender perception, stereotyping, and access to TEVET, such that TEVET has often been equated to a provision strictly reserved for males. This belief has resulted in serious omissions in national development plans where females have been marginalised. According to the World Bank 2010 Report on Education System in Malawi, data from TEVET institutions indicate females constituting less than 35% of the total student population, far from representative of the very population that is in majority in Malawi, 51.2 percent, as per the Integrated Household Survey of 2010-2011 Report.

It is worth noting that gender inequalities restrict economic growth and exacerbate poverty besides denying others their full access to human rights. The Government of Malawi has taken steps towards addressing these inequalities. For example, Malawi is a signatory to international and regional instruments and commitments that promote gender equality, the most notable ones being the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), the Convention on the Rights of the Child (CRC), and the Southern African Development Cooperation (SADC) Declaration on Gender and Development. The Malawi Constitution reflects the spirit of these instruments. It upholds the principle of gender equality and states that women have the right to full and equal protection by the law. It invalidates any law, practice, or policy that discriminates on the basis of gender.

Ministry of Labour and Manpower Development with support from UNESCO has developed this booklet, **Technical and Vocational Career Choices in Malawi**, with the aim to empower both males and females to make informed career choices. It is my sincere belief that the booklet will encourage more youths, especially females, to enrol and acquire technical and vocational skills. Through this Malawi can make a significant stride in reducing high unemployment rate prevalent among the youth in the country.



Patrick H. Kabambe

SECRETARY FOR LABOUR AND MANPOWER DEVELOPMENT

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The Ministry of Labour and Manpower Development extends its gratitude to Ministry of Education, Science and Technology (MoEST), Forum for African Women Educationalists Malawi Chapter (FAWEMA), Technical Colleges, Likangala Secondary School, Technical, Entrepreneurial and Vocational Education and Training Authority (TEVETA), and the Department of Technical and Vocational Training within the Ministry for the collective effort in coming up with this booklet which will mark a new beginning in opening up the hidden knowledge of available choices in the technical and vocational sector. It is believed that this will further help in increasing access to technical and vocational training especially for females.

Sincere thanks go to the United Nations Educational, Scientific and Cultural Organisation (UNESCO) for the technical and financial support through the Capacity Development for Education for All (CapEFA) Project in Malawi. UNESCO has remained a supportive partner, focused and sincere to the development of Malawi technical and vocational sector.

List of Acronyms and Abbreviations

ABE	Association of Business Executives
ABMA	Association of Business Managers and Administrators
ACCA	Association of Certified Chartered Accountants
CapEFA	Capacity Development for Education for All
C & G	City and Guilds
CCNA	Cisco Certified Networking Administrator
CIM	Chartered Institute of Marketing
CIMA	Chartered Institute of Management Accountants
CIPS	Chartered Institute of Purchasing and Supply
DISTMS	Department of Information Systems and Technology Management Systems
ESCOM	Electricity Supply Commission of Malawi
FUs	Facilitation Units
G4S	Group 4 Security
IATA	International Air Transport Association
ICAM	Institute of Chartered Accountants in Malawi
ICM	Institute of Commercial Management
IHS	Integrated Household Survey
IOBM	Institute of Bankers in Malawi
IOIM	Institute of Insurance in Malawi
ISTPA	Informal Sector Training Providers Association
LIVTC	Livingstonia Technical College
LTC	Lilongwe Technical College
LUANAR	Lilongwe University of Agriculture and Natural Resources
MAFCO	Malawi Forces College
MANEB	Malawi National Examinations Board
MCHS	Malawi College of Health Sciences
MIJ	Malawi Institute of Journalism

MIT	Malawi Institute of Tourism
MoEST	Ministry of Education, Science and Technology
MSCE	Malawi School Certificate of Education
MTC	Mzuzu Technical College
NACIT	National College of Information and Technology
NAMTC	Namitete Technical College
NATC	Nasawa Technical College
NCIC	National Construction Industry Council
NCoM	National Nurses Council of Malawi
NGOs	Non-Governmental Organisations
NTT	National Trade Test
PPE	Personal Protective Equipment
SATC	Salima Technical College
STC	Soche Technical College
TEVET	Technical, Entrepreneurial and Vocational Education and Training
TEVETA	Technical, Entrepreneurial and Vocational Education and Training Authority
TVET	Technical and Vocational Education and Training
UNIMA	University of Malawi



I have a dream . . . I can attain it.

Students have dreams, dreams that need to be brought to reality. Their hard working spirit requires some form of external support for them to unleash their potential. Career guidance is a vehicle and conduit to the attainment of such dreams.

1.0 Introduction

This booklet has the main purpose to bring awareness of Technical and Vocational Education and Training (TVET) to the nation to enable people to make informed choices on Technical, Entrepreneurial and Vocational Education and Training (TEVET) related issues. The choices that an individual makes form part of the individual's career. For this reason, it is critical that choices are made based on facts.

Definition of a Career

Career is defined by the *Oxford English Dictionary* as a person's course or progress through life (or a distinct portion of life). In this definition **career** is understood to relate to a range of aspects of an individual's life, learning and work. **Career** is also frequently understood to relate to the working aspects of an individual's life. **Career** can also mean an occupation or a profession that usually involves special training or formal education, and is considered to be a person's lifework.

The reasons individuals enter particular occupations often depend on the amount of importance placed on personal preferences. Such factors could be interests, or external influences such as labour market trends and parental expectations. Career decision making is not something that happens only once in a person's life, it is an ongoing process that might take place at any age.

Choosing a career path can help one set professional goals and develop a strategy for getting where one wants. Part of choosing an appropriate career path involves making an honest self-evaluation of one's talents, abilities and interests. While elements of one's path may change over time due to choice or circumstance, having an overall professional objective with which to guide oneself will help one make critical decisions with greater clarity.

When you have an idea of the career path you want to pursue, you likely make best decisions about your training and education. Many lines of work require specific degrees and certifications which can take years to pursue. Understanding the requirements of your chosen path will allow you to plan to prepare yourself for the career of your choice.

Career choices in TEVET

Career choices are made in one's entire life, and there are choices which are more rewarding than others. In most cases, TEVET careers are more rewarding. For the reason, the nation is encouraged to consider choosing a career in TEVET.

Technical and Vocational Education and Training is concerned with the acquisition of knowledge and skills for the world of work. Previously, various terms were used to describe elements of the field that are now conceived as comprising TVET. The Second International Congress on Technical and Vocational Education held in Seoul, South Korea, in 1999 decided that the best, most comprehensive term to use be Technical and Vocational Education and Training (TVET). The Malawi Government however realises that TVET can be acquired for either securing wage employment or self-employment, as such in Malawi, entrepreneurial skills are embedded in all TVET programmes. This is the reason the term used in Malawi is Technical, Entrepreneurial and Vocational Education and Training (TEVET).

1.1 What Is TEVET?

There are several ways of defining TEVET. First, it is taken to mean the study of technologies and related sciences, and the acquisition of practical skills, attitudes and knowledge relating to occupation in various sectors of economic and social life. It can also be defined as any education, training and learning activity leading to the acquisition of knowledge and skills which are relevant for employment or self employment.

1.2 Training Programmes in TEVET

Training programmes follow two approaches: apprenticeship and non-apprenticeship system. **Apprenticeship System** is a training programme where a person acquires knowledge, skills and attitudes of an occupation from both a training institution and industry. The critical aspect of this system is the legal agreement that governs the relationship between the trainer or institution and the trainee in this case referred to as an apprentice, and the specified duration of the training one has to undergo. It is also known as a **dual-training programme** because it combines occupational and in-class component, such that the one undergoing the system (the apprentice) puts the theoretical knowledge into practice.

An apprentice is therefore defined as a person who is trained through understudying a skilled person, or who is placed under a skilled person to learn the job hands-on. With such an understanding, **Non-Apprenticeship System** is a training programme where a trainee completes a training course without going to the industry.

The two systems are further categorised into formal and non-formal programmes.

EQUITY IN SKILLS DEVELOPMENT



Females have an equal opportunity of having a career choice in technical trades. Special programmes and initiatives exist in increasing the access of females in male-dominated trades and occupations. Formal and informal sector training programmes are a window of opportunity awaiting our utilisation.

1.2.1 Apprenticeship System

To begin with, an Apprentice is a person who acquires practical and theoretical knowledge, skills and attitudes in a specific trade through learning and understudying a competent person. In this regard, Apprenticeship System is a training approach where a person acquires knowledge, skills and attitudes of an occupation from both a training institution and the industry.

Categories of Apprenticeship System

a. Formal Apprenticeship System

This training approach occurs through a controlled and structured approach on a broad based institutional level and is therefore guided by regulations, for example, rigid entry requirements such as age limit and possession of Malawi School Certificate of Education (MSCE) certificate. It teaches practical skills that are necessary for understanding preliminary ideas, concepts and tools associated with a job. In addition, the system generates a framework upon which real world experiences are given deeper meaning and specialised context.

i. Characteristics of Formal Apprenticeship System

The following are characteristics of formal apprenticeship system:

- It is largely institutionalized;
- Emphasises acquisition of knowledge, skills and attitudes from both training institutions and the industry;
- Guided by procedures which are legally binding;
- Follows an approved curriculum which is offered across the institutions registered and approved to offer that course;
- Trainers are certified and have to be accredited to offer that particular course;
- Graduates are certified at the end of their training;
- Institutions offering formal training programmes go through a mandatory registration procedure.

ii. Objectives of Formal Apprenticeship System

Objectives of Formal Apprenticeship System are to:

- Develop skills for livelihood and job creation;
- Ensure the provision of skilled work force;
- Generate a means for continued supply of skills.

iii. Benefits of Formal Apprenticeship System

Formal Apprenticeship System has a number of benefits which include:

- Training conducted using a standardised curriculum. Therefore, all students regardless of location and training institution acquire the same information and/or processes at the same time;

- Regular curriculum reviews such that the course content is accurate and up-to-date;
- Acquisition of prior work place experience through industrial attachment. As a result, trainees easily adapt to working conditions after graduating;
- Operating using standardised guidelines which eventually enhance quality assurance;
- Recognition of certificates both locally and internationally, a situation which creates opportunities for continuous professional development;
- Involvement of the Industry in all training processes, hence making the system more relevant to its needs.

iv. Assessment and Certification

Assessment and certification in formal apprenticeship system is rigorous and follows approved and accepted standards guided by national and international guidelines. For the locally developed standards, the mode of assessment is continuous and practice is compulsory.

b. Non-Formal Apprenticeship System

This is the transfer of knowledge and skills of an occupation from a Craftsperson (a well trained and skilful person) to an apprentice which takes place spontaneously within an enterprise or workplace. Basically, the method follows a verbal or written agreement and is not guided by any regulation or law, for example, there is no consideration for age and qualification.

i. Characteristics of Non-Formal Apprenticeship System

Non-formal apprenticeship system is characterised by:

- Spontaneous or unstructured units where knowledge, skills and attitudes are acquired from craftspersons;
- Absence of formal guiding procedures which are legally binding but follows a verbal or written agreement;
- Training being conducted at a workplace which may not be registered;
- Acquisition of knowledge, skills and attitudes on-the-job by carrying out specific tasks assigned by a craftsperson;
- Use of all learning styles including adult learning principles.

ii. Objectives of Non-Formal Apprenticeship System

Non-Formal Apprenticeship System has different objectives, among which to:

- Ensure availability of relevant skills in the local communities for purposes of service provision and economic empowerment;
- Contribute to the improvement of sustainable livelihoods through on-the-job training;

- Enhance human capacity by creating a pool of artisanal expertise within the communities;
- Provide access to TEVET in a cost effective manner;
- Increase access to TEVET.

iii. Benefits of Non-Formal Apprenticeship System

Non-Formal Apprenticeship System has a number of benefits that include:

- Trainees accessing TEVET in places which are convenient to them, therefore, making it affordable;
- Non-restrictive entry requirements leading to more access to TEVET;
- Increased number of competent artisans in the local communities.

iv. Assessment and Certification

Assessment and recognition in non-formal apprenticeship system does not follow accepted standards and has no approved guidelines. The mode of assessment is continuous and is done by the craftsman.

Funding Mechanisms

Three funding modalities exist.

- **Personal:** This is when an individual, families, or any third party directly gets into contract with the beneficiary of the training to support that person financially and materially in obtaining the needed training.
- **Bursary:** This is cost sharing mechanism in which the deserving trainees, following the set guidelines, are given support by an existing institution or organisation. At the meantime, Technical Entrepreneurial and Vocational Education and Training Authority (TEVETA) supports government enrolled students in colleges with which they have an agreement. The bursary started as a means of getting more females into TEVET.
- **Scholarships:** This is a window in which an organisation gets into agreement with a group or a person undergoing a designated training based on set guidelines to be funded in their training. It varies from partial funding to full funding. In TEVET, several opportunities exist, the recent being from the African Development Bank.



Nursing a career of choice

To pursue a career in nursing, one has to set a vision and strive for it. The profession has guiding ethics and requires particular credentials.

1.2.2 Non-apprenticeship

This is a training approach where a trainee completes a training course without going to the industry. This then means the trainee undergoes only institutional training. The learner has the interest and will to acquire a skill that will fill a gap in his or her socio-economic life. There are two categories of non-apprenticeship and these are formal and non-formal non-apprenticeship.

Categories of Non - Apprenticeship System

a. Formal Non-Apprenticeship

Formal non-apprenticeship approach to training is delivered institutionally and follows set curricula, accreditation and has proper certification. The learner acquires skills, knowledge and attitudes and gets certified before joining the workforce. In addition, the training occurs through a controlled and structured approach on a broad based institutional level; it is therefore guided by regulations.

i. Characteristics of Formal Non-Apprenticeship

In an effort to streamline the formal non-apprenticeship approach, the following descriptions are often used:

- They are largely institutionalised;
- They have guiding procedures which are legally binding;
- They follow an approved curriculum;
- Standard approach of delivery;
- The trainers are certified and have to be accredited to offer that particular course;
- Institutions offering formal non-apprenticeship training programmes go through a mandatory registration procedure.

ii. Objectives of Formal Non-Apprenticeship Programmes

Objectives of the formal non-apprenticeship training programmes are to:

- Develop skills for livelihood and job creation;
- Ensure the provision of skilled workforce;
- Generate a means for continued supply of skills;
- Develop an internationally recognised and acceptable tuition and certification systems.

iii. Benefits of Formal Non-Apprenticeship Programmes

The following are the benefits of formal non-apprenticeship trainings:

- Large numbers of trainees learn the same information and/or processes at the same time;
- The course content is accurate and up-to-date;
- Learners easily adapt in the workplace;
- It is appealing to particular learning styles and it conforms to adult learning principles;

- The provision of uniform guidelines within learning institutions maintains easy streamlining entry into such trainings than is the case in the informal sector training programmes;
- It provides accredited and recognised local and international certification.

iv. Assessment and Certification

Assessment and certification in formal non-apprenticeship training programmes is rigorous and follows approved and generally accepted standards guided by both local and international guidelines. According to TEVET Act of 1999, training in this sector is subject to regulation of TEVETA and every certification being done has to be provided by an approved or associated examination body. For more information refer to assessment and certification section.

b. Non-formal Non-Apprenticeship

Non-formal non-apprenticeship approach to training is delivered institutionally but has no set curricula and regulations guiding the training. The learner acquires skills, knowledge and attitudes and gets recognised for attending the training. The training occurs on a broad based institutional level.

A qualified trainer or training institution is then identified to facilitate the training for a specified period. After the training the trainees get relevant certificates of attendance. The common characteristic of these programmes is that they follow an affirmative action and are not regular as are the formal programmes. This is why in recognising the acquisition of the skills, they are given a certificate of attendance which does not follow any rigorous examination as is the case with formal training programmes.

i. Characteristics of Non-Formal Non-Apprenticeship

In an effort to streamline the non-apprenticeship non-formal training, the following tries to describe them:

- They are offered at an institution or in the community;
- They do not have the level of either curricular, syllabus or accreditation associated with the formal apprenticeship;
- They follow a tailor-made curriculum which is offered across the institutions offering the training;
- The trainers are not certified but are recognised to have attended that particular training.

ii. Objectives of Non-Formal Non-Apprenticeship System

Objectives of the non-formal non-apprenticeship training programmes can be viewed as follows:

- Ensure availability of relevant skills in the local communities for purposes of service provision and economic empowerment;
- Contribute to the improvement of sustainable livelihoods;

- Enhance human capital by creating a pool of artisanal expertise within the communities;
- Increase access to technical, entrepreneurial, vocational education and training;
- Provide access to training institutions in a cost effective manner.

iii. **Benefits of Non-Formal Non-Apprenticeship Training**

The following are the benefits of non-formal non-apprenticeship system:

- Large numbers of trainees learn the same information and/or processes at the same time;
- The course content is accurate and up-to-date responding to the needs of the trainees and the community as a whole;
- Trainees easily adapt socially as well as economically in their community;
- It is appealing to particular learning and teaching styles to suit the calibre of the trainees and conforms to conducive adult learning principles;
- It provides certificates of attendance as proof of training received.

Target groups

- Interested men and women including school dropouts;
- Local community members in which the project is being implemented.

Funding Mechanisms

In non-formal non-apprenticeship training, the following funding modalities exist:

- Personal sponsorships: This is when an individual, families, or any third party directly gets into contract with the beneficiary of the training to support that person financially and materially in obtaining the needed training;
- Funded by cooperating partners

TRADES/OCCUPATIONS

A **trade/occupation** is an undertaking that pins a person to a particular job/career. Table 1 shows details on the available trades/occupations in Malawi.

Table 1: Formal Apprenticeship and Non-Apprenticeship Courses and Job Prospects

NAME OF COURSE	DESCRIPTION	ENTRY REQUIREMENTS	DURATION	EXAM BODY	MINIMUM RESOURCE REQUIREMENTS	JOB PROSPECTS	PLACES OF WORK
1. AGRICULTURE COURSES							
AGRICULTURE (Tropical, Horticulture, Aquaculture)	The art and science of growing crops and rearing animals	Malawi School Certificate of Education (MSCE) certificate with credit in Agriculture	2 - 4 years	LUANAR City and Guilds	Personal Protective Equipment (PPE) Stationery	Agricultural extension workers, Teachers, Farmers, Researchers	Farms, Estates, Agro-industries, Public and private institutions, Colleges, Research institutes
FISHERIES MANAGEMENT	Draws on fishery science in order to find ways to protect and sustain fishery resources	MSCE certificate with credit in Science-related subjects	2 years	Malawi College of Fisheries	PPE Stationery	Fish farmers, Extension workers, Teacher	Fish farms, Own enterprises, Colleges

NUTRITION AND FOOD SAFETY	Scientific discipline that deals with food value handling, preparation, consumption and safe storage to prevent food poisoning	MSCE certificate with credit in Sciences	1 year	City & Guilds ICM	Stationery	Nutritionist, Hotel manager, Entrepreneur, Teacher	Public and private institutions, Hospitality industries, own enterprises, colleges
2. AUTOMOBILE COURSES							
AUTOMOBILE ELECTRICS	Art and science of installing and repairing electrical parts of a vehicle	MSCE with Maths and Sciences	4 years	NTT, City & Guilds	PPE, Stationery	Auto-electrician, Teachers	Car dealers, Garage owners, Own enterprises, Colleges
AUTOMOBILE MECHANICS/ MOTOR VEHICLE MECHANICS	The art and science of diagnosing and rectifying mechanical faults on vehicles	MSCE certificate with credits in Maths and Sciences	4 years	MANEB, NTT, TEVETA, City & Guilds	PPE Stationery Tool Box/Tools	Motor vehicle mechanic, Teacher, Entrepreneur	Motor industry, Garages, Transport companies, Manufacturing and Processing industries, Construction industry, Extraction companies

VEHICLE BODY REPAIRING AND REFINISHING	The process of repairing bodies of motor vehicles	MSCE certificate	4 years	MANEB NTT TEVETA City & Guilds	PPE Stationery Tool box/tools	Panel Beater, Foreman, Teacher, Entrepreneur	Car Hire companies, Own enterprises, Colleges
							Motor Industry, Garages, Own enterprises, Colleges

3. COMMERCIAL COURSES

BANKING	The business activity of accepting and safeguarding money owned by individuals and entities, and then lending out this money to earn a profit	MSCE with credit in Maths	1 - 3 years	Institute of Bankers	Stationery	Bank Teller/Clerk, Bank Manager	Banking institutions, Micro finance institutions, Money bureaus, Savings and credit cooperatives
BOOK KEEPING AND ACCOUNTS	Deals with the processing of monetary data	MSCE certificate with credit in Maths	1 - 4 years	ICAM, ACCA, CIMA	Stationery, Calculators	Accounts Clerks, Accountant, Accounts	Private/ Public Institutions, Colleges

						Teacher	
MARKETING	The process of identifying customers' requirements and satisfying them at a profit	MSCE certificate with credit in Maths	2 - 3 years	ABE ABMA CIM	Stationery	Sales person, Marketer	Public and private institutions, Own enterprises, Colleges
PURCHASING AND SUPPLY	Involves procurement, storage and monitoring of goods and services in working environment	MSCE certificate	2 years	CIPS	Stationery	Procurement Officer, Stores officer, Entrepreneur	NGOs, Public and private institutions, Own enterprises
RURAL AND COMMUNITY DEVELOPMENT	Deals with approaches and activities aimed at improving the welfare and livelihoods of people living in rural areas	MSCE certificate with at least 4 credits including in English	2 years	ABMA ABE (UK)	Stationery	Development officer, Project manager, Social worker, Teacher	NGOs, CBOs, Public and private institutions, Colleges
SHIPPING AND LOGISTICS	Deals with the clearing and forwarding of goods (Import & Export)	MSCE certificate	2 years	CIPS (UK)	Stationery	Clearing agent, Logistician	Import and Export companies, Clearing and Forwarding Companies, Air Cargo companies

4. CONSTRUCTION COURSES

BRICK LAYING	The art and science of laying bricks to erect a building	MSCE certificate	4 years	MANEB, NTT, TEVETA, City & Guilds	PPE Stationery Tool Box/Tools	Builder, Teacher, Entrepreneur	Construction companies/C olleges, Community, Own enterprises
CARPENTRY AND JOINERY	The art and science of processing and joining timber/wood to make products	MSCE certificate	4 years	MANEB NTT TEVETA City & Guilds	PPE Stationery Tool Box/Tools	Carpenter, Teacher, Entrepreneur	Construction companies Extraction companies Manufacturing industries, Colleges, Own enterprises
CONSTRUCTION TECHNICIAN	Deals with the study of operations in the construction industry	MSCE certificate and a qualification in any construction trades	2 years	City & Guilds TEVETA	PPE	Construction Technicians, site managers, foremen, Teacher	Construction Companies, Colleges, Own enterprises.
FORMANSHIP	Study of acquiring leadership skills	MSCE plus a technical related qualification	6 months	NCIC Works Training	PPE, Stationery	Foreman, Consultant	Construction industries, Consultancy

	with a purpose of leading a working team			Centre			firms
PAINTING AND DECORATION	Deals with the art of painting walls/surfaces and sign writing	MSCE certificate with credits in Sciences	4 years	MANEB	PPE,	Painter, Foreman, Teacher, Entrepreneur, Screen/Sign Writer	Construction Industry, Screen/sign writing companies, Own enterprises
				NTT	Stationery,		
				TEVETA	Various brushes		
PLUMBING	The art and science of laying pipes/appliances for water supply and disposal	MSCE certificate	4 years	MANEB	Personal Protective Equipment (PPE)	Plumber, Teacher, Entrepreneur	Water Boards, Construction companies, Irrigation schemes, Schools/Coll eges, Hospitals
				NTT	Stationery		
				TEVETA City & Guilds	Tool Box/Tools		
WOOD WORK MACHINING	The art and science of processing wood on machines	MSCE certificate	4 years	MANEB	PPE	Wood machinist, Teacher, Entrepreneur	Wood processing industries, Construction industries,
				NTT	Stationery		

				TEVETA	Tool Box/Tools		Wood workshops, Colleges, Own enterprises
				City & Guilds			

5. COSMOTOLOGY AND BEAUTIFICATION COURSES

BEAUTY-THERAPY	Art and science of beautifying a person's appearance	MSCE certificate	6 months	City and Guilds	PPE, Stationery	Beautician, Entrepreneur	Private saloons, Own enterprise
TEXTILE AND DESIGN	Deals with designing, tailoring and management of textile	MSCE certificate	4 years	TEVETA	PPE, Stationery	Tailor, Textile factory worker, Fashion designer, Entrepreneur	Textile Industries Own enterprises, Public and Private institutions.
LEATHER CRAFT	Deals with processing leather into usable and aesthetic products	MSCE certificate	1 year	City & Guilds	PPE, Stationery, set of tools	Entrepreneur, leather craftsman	Factories, Own enterprises

6. INFORMATION COMMUNICATION AND TECHNOLOGY COURSES

COMPUTER NETWORKING	A programme that delivers computer based networking	MSCE certificate	1 year	CISCO Academy Microsoft	A Set of tools	Network Administrator, Bank teller,	Banks, Public and private
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	training					Entrepreneur, Teacher	organisations, Own enterprises, Colleges
COMPUTER ENGINEERING	A discipline that integrates electrical engineering and computer science required to develop computer hardware and software	MSCE with credits in Maths and Sciences	4 years	NACIT City & Guilds CISCO Academy	Set of tools	Computer engineer, Teacher, Entrepreneur, Consultant	Public and private organisations, consultancy firms, Own enterprises, Banks
INFORMATION AND COMMUNICATION TECHNOLOGY	Deals with diverse set of technological tools and resources used to communicate, create disseminate, store and manage information	MSCE certificate	2 years	City & guilds, TEVETA NACIT	Stationery	Computer programmer, IT Specialist, Website Manager, Network administrator, Teacher, Entrepreneur	Banks, public and private institutions, Own enterprises, Colleges
GRAPHICS DESIGN	Art and science of combining texts and pictures in print and electronic media	MSCE certificate with Technical Drawing	6 months	City & Guilds	Stationery PPE	Graphic designer, Sign writer, Teacher	Media houses, Own enterprises, Colleges
7. JOURNALISM COURSES							
JOURNALISM AND MEDIA	Deals with the collection, writing	MSCE certificate with credits in	2 years	ABMA	Stationery	Print Journalist	Newspaper companies

STUDIES	and distribution of news and other information	English and History		MIJ		Radio/TV announcer Public Relations Officer, Free lancer, Media Consultant	Radio/TV companies NGOs, Public Institutions, Own enterprise
TV/RADIO PRODUCTION	Deals with TV/Radio program production	MSCE certificate with credit in Languages	1 year	MIJ UNIMA	Stationery	Producer, Announcer, Media Consultant, Entrepreneur	Electronic media, Consultancy firms, Own enterprises
8. LEGAL AND SECURITY COURSES							
DEFENCE AND SECURITY STUDIES	Deals with provision of protection services	MSCE certificate	6 months - 1 year	MAFCO Police Training School Police Training College G4S Training Academy MZUNI	PPE, Stationery	Police officer, Army officer, Security guard, Security manager, Entrepreneur	Private and public institutions, Security companies, own enterprises
PARALEGAL STUDIES	The study of subsidiary legal matters or auxiliary aspects of the law	MSCE certificate with credits in English and History	2 - 3 years	SDI Skyway University	PPE, Stationery	Paralegal officer, Court clerk	Public or private Legal institutions, Own Legal firm, Consultancy

							legal firm
9. MANAGEMENT COURSES							
ADMINISTRATIVE STUDIES (SECRETARIAL STUDIES)	The art and science of managing the affairs of an organization with special focus on secretarial work and front office operations	MSCE certificate	2 years	City & Guilds, TEVETA	Stationery	Secretary, Office administrator, Administrative Assistant, Entrepreneur, Teacher	Private/ Public Institutions, Own enterprises, Colleges
BUSINESS ADMINISTRATION	Refers to the activities involved in running or administering a business or an organisation	MSCE certificate	2 years	ABE ABMA	Stationery	Business Administrator and manager, Consultant	Public and Private organisation, Consultancy firms
HUMAN RESOURCE MANAGEMENT	Study that deals with employment and social issues of employees at a work place	MSCE certificate with at least 4 credits including in English	2 - 3 Years	ABMA ABE (UK)	Stationery	HRM officer/ Consultants, Teachers	Public/Private sector, Consultancy firms, Colleges
PROJECT MANAGEMENT	The process and activity of planning, organising, motivating and controlling resources,	MSCE certificate	6 months	Skyway University, ICM, ABMA	Stationery	Project Officer, Project Manager	NGOs, CBOs, Public and private institutions

	procedures and protocols to achieve specific goals.						
10. MECHANICAL ENGINEERING COURSES							
AVIATION TECHNICIAN COURSE	Deals with inspecting, servicing and maintaining aircraft	MSCE certificate with credits in Maths and Science related subjects	4 years	IATA	Set of tools, PPE, Stationery	Aircraft technicians	Airline industries, Army
ELECTRICAL AND ELECTRONICS	The design and application of circuitry and equipment for power generation and distribution, machine control and communication	MSCE certificate with credits in Maths and Sciences	4 years	City & Guilds	PPE,	Electronic Technician, Entrepreneur, Teacher	Electronic Companies, Telecommunication industries, Colleges, Own enterprises
				TEVETA	Set of tools		
ELECTRICAL INSTALLATION	The art and science of installing electrical wires/fittings for power supply	MSCE certificate with credits in Maths, Physical Science/ Physics	4 years	MANEB NTT	PPE Stationery	Electrician, Teacher, Entrepreneur	ESCOM Construction companies Manufacturing industries, Extraction companies, Own enterprises
				TEVETA	Tool Box/Tools		
GENERAL	The art and	MSCE certificate	4 years	MANEB	PPE	General fitter,	Metal

FITTING	science of processing metal products on machines	with credits in Maths and Physical Science/ Physics		NTT TEVETA City & Guilds	Stationery Tool Box/Tools	Turner, Teacher, Entrepreneur	processing industries Processing companies Manufacturing companies Extraction companies, Own enterprises
PRINTING	Art of producing printed material by means of inked type and printing press	MSCE certificate	4 years	NTT TEVETA City & Guilds	Stationery	Printing technician	Public and private institutions, Printing industries
REFRIGERATION AND AIRCONDITIONING	The art and science of installing Refrigeration and Air conditioning systems	MSCE with credits in Maths and Sciences	4 Years	MANEB NTT TEVETA City & Guilds	PPE Stationery Tool Box/Tools	Technician, Teacher, Entrepreneur	Beverage Companies, Hospitals, Abattoirs, Dairy industries, Own enterprises
WELDING AND FABRICATION	The process of joining metals/ thermoplastics by using electricity	MSCE certificate	4 years	MANEB NTT	PPE Stationery	Welder, Teacher, Entrepreneur	Motor industries, Manufacturing industries,

	or gas		TEVETA City & Guilds	Tool Box/Tools		Processing industries Extraction, companies, Own enterprises
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11. MEDICAL COURSES

NURSING	Clinical Nursing: A profession focusing on the care of individuals, families and communities so that they may attain, maintain, or recover optimal health and quality of life	MSCE certificate with credits in Maths, Biology and other Science-related subjects	3 years	UNIMA NCoM	PPE, Stationery	Nurse, Teacher, Matron	Hospitals and health centres, Nursing colleges, NGO, Public and private institutions
	Community Nursing: A profession focusing on the care of individuals, families and communities so that they may attain, maintain, or recover optimal	MSCE with credit in Maths, Biology and other Science-related subjects	3 years	UNIMA NCoM	PPE, Stationery	Nurse, Teacher, Matron	Hospitals and health centres, Nursing colleges, NGO, Public and private institutions,

	health and quality of life						
PUBLIC HEALTH	Deals with all organised measures (whether public or private) to prevent disease, promote health and prolong life among populations	MSCE certificate with credits in Maths and other Science-related subjects	1 - 3 years	MCHS, Skyway University	Stationery	Public health officer, teacher, project manager/officer	NGOs, Public and private health and health related institutions, colleges
HIV/AIDS MANAGEMENT	Deals with HIV/AIDS management issues	MSCE certificate with at least 4 credits including in English	2 - 3 years	ABMA ABE (UK)	Stationery	Social worker, Community Counsellor, Teacher	NGOs, Health Clinics/ organizations , Colleges
12. TOURISM AND HOSPITALITY COURSES							
CATERING AND HOSPITALITY	Deals with providing people with food, drinks and accommodation	MSCE certificate	1 year	MIT ICM	PPE	Chef, House keeper, Waiter/Waitress, Entrepreneur	Hotels, public and private hospitality industries, Own industries
FOOD AND BEVERAGE	Specialises in conceptualisation,	MSCE certificate with credits in	1 year	MIT	PPE	Waiter, Chef, Entrepreneur,	Hotels, Restaurants,

SERVICE	making and delivery of food and beverages	Science-related subjects		ICM		Teacher	Colleges, Own enterprise
FOOD PRODUCTION	The art and science of food budgeting, preparation and serving	MSCE certificate with credit in Sciences	4 years	TEVETA ICM MIT	PPE Stationery	Waiter/Waitress, Cook, Chef, Entrepreneur, Teacher	Hospitality Industry, Homes, Own enterprises, Colleges.
FRONT OFFICE OPERATIONS	Deals with acquisition of skills in customer care ideal for front office	MSCE certificate	6 months	MIT ICM	Stationery	Front Officer, Receptionist	Hotels, Banks, Public and private institutions
HOME MANAGEMENT	A process of effectively running a household	MSCE certificate	6 months	City & Guilds ICM	PPE	Cook, Chef, Waiter, Housemaid, Gardener	Private homes, Orphanages, Restaurants, Offices
HOSPITALITY AND TOURISM MANAGEMENT	An academic study of running hotels, restaurants, travel and tourism related business	MSCE certificate	1 year	MIT ICM	PPE, Stationery	Waiter, Hotel manager, Entrepreneur	Hotels, Restaurants
TRAVEL AND TOURISM MANAGEMENT	Deals with travel and tour operator service provisions	MSCE certificate	1 year	MIT ICM IATA	Stationery	Travel agent, Air hostess	Hotels, Travel Agencies, Airlines

Table 2: Non-formal Apprenticeship and Non-Apprenticeship Courses and Job Prospects

NAME OF COURSE	DESCRIPTION	MINIMUM RESOURCE REQUIREMENTS	JOB PROSPECTS	PLACES OF WORK
1. AGRICULTURE COURSES				
ANIMAL HUSBANDRY	The art and science of rearing animals	PPE, Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions
APICULTURE	The art and science of rearing bees	PPE, Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions
AQUACULTURE	The art and science of rearing fish	PPE, Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions
CROP PRODUCTION	The art and science of producing crops	PPE and Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions
FLORICULTURE	The art and science of producing flowers	PPE, Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions
HORTICULTURE	The art and science of producing fruits and vegetables	PPE, Stationery	Trainers, Entrepreneurs	Farms, Estates, Agro-industries, training institutions

2. AUTOMOBILE COURSES				
AUTOMOBILE ELECTRICS	Art and science of installing and repairing electrical parts of a vehicle	PPE, Stationery, set of tools	Auto-electrician, master crafts persons, Entrepreneur	Car dealers, Garage owners, Own enterprises, Training Institutions
AUTOMOBILE MECHANICS/ MOTOR VEHICLE MECHANICS	The art and science of diagnosing and rectifying mechanical faults on vehicles	PPE, Stationery, set of tools	Motor vehicle mechanic, master crafts person, Entrepreneur	Motor industry, Garages, Transport companies, Manufacturing and Processing industries, Construction industry, Extraction companies, Car Hire companies, Own enterprises, Training Institutions
VEHICLE BODY REPAIRING & REFINISHING	The process of repairing the bodies of motor vehicles	PPE, Stationery, set of tools	Panel Beater, Foreman, Master crafts person, Entrepreneur	Motor Industry, Garages, Own enterprises, Training Institutions
3. COMMERCIAL COURSES				
BOOK-KEEPING	The actual recording of business transactions in the books of accounts	Stationery, textbooks and basic office equipment	Trainers, Entrepreneurs, Book-keepers	Private institutions, Training Institutions

ENTREPRENEURSHIP	Deals with risk taking and initiatives taken to run and manage one's own business for profit	Stationery, textbooks and basic office equipment	Trainers, Entrepreneurs, Business managers	Private institutions, Training Institutions
INTERNET AND SECRETARIAL SERVICES	Deal with processes taken in offering typing, printing, scanning, photocopying, laminating, binding, graphic designing, emailing and internet services	Computers, printers, scanners, laminators, photocopiers, internet servers and routers, binding machines, stapler machines, perforators, punching machines, toner, papers	Entrepreneurs	Private institutions, Training Institutions
4. CONSTRUCTION COURSES				
BRICK LAYING	The art and science of laying bricks to erect a building	PPE, Stationery, Tool box, tools	Builder, Master craftsperson, Entrepreneur	Construction companies, Own enterprise, Training Institutions
CARPENTRY & JOINERY	The art and science of processing and joining timber/wood to make products	PPE, Stationery, Tool box, tools	Carpenter, master craftsperson, Entrepreneur	Construction companies, Extraction companies, Manufacturing industries, , Own enterprises, Training Institutions
GRAPHICS DESIGN	Art and science of combining texts and pictures in print and electronic media	PPE, Stationery, Tool box, tools	Graphic designer, Sign writer, master craftsperson	Media houses, Own enterprises, Training Institutions

PAINTING & DECORATION	Deals with the art of painting walls/surfaces and sign writing	PPE, Stationery, Tool box, tools	Painter, master crafts person, Entrepreneur, Screen/Sign Writer	Construction Industry, Screen/sign writing companies, Own enterprises, Training Institutions
PLUMBING	The art and science of laying pipes/appliances for water supply and disposal	PPE, Stationery, Tool box, tools	Plumber, master crafts person, Entrepreneur	Water Boards, Construction companies,, Irrigation schemes, Hospitals, Training Institutions
WOOD WORK MACHINING	The art and science of processing wood on machines	PPE, Stationery, Tool box, tools	Wood machinist, master crafts person, Entrepreneur	Wood processing industries, Construction industries, Wood workshops, Own enterprises, Training Institutions
5. COSMOTOLOGY AND BEAUTIFICATION				
BARBERING	The action or process of cutting, and styling the hair	PPE, shaving machines, combs, towels, scissors, trays, hair pins and hair accessories	Hair dresser, Entrepreneur	Private and Public Training Institutions, Own enterprise
HAIR DRESSING	The action or process of washing, treating, cutting, and styling the hair	PPE, hair drier, blower, hair rollers, combs, towels, shower caps, scissors, trays, hair pins and hair accessories	Hair dresser, Entrepreneur	Private institutions, Training Institutions, Own Enterprise
LEATHER CRAFT	Deals with	PPE, Stationery, set of	Entrepreneur, leather	Factories, Own enterprises

	processing leather into usable and aesthetic products	tools	craftsman	
TAILORING	Involves cutting textile material and seam joining to make garments	Sewing machines, scissors, threads, tape measure, Trainer, Entrepreneur chalk, paper patterns		Private institutions, Training Institutions
6. ENGINEERING COURSES				
ELECTRICAL AND ELECTRONICS	The design and application of circuitry and equipment for power generation and distribution, machine control and communication	PPE, stationery, set of tools	Technician, Entrepreneur, master crafts person	Electronic Companies, Telecommunication industries, Own enterprises, Training Institutions, Own Enterprise
ELECTRICAL INSTALLATION	The art and science of installing electrical wires/fittings for power supply	PPE, stationery, set of tools	Electrician, master craftsperson, Entrepreneur	ESCOM, Construction companies, Manufacturing industries, Extraction companies, Own enterprises, Training Institutions
WELDING & FABRICATION	The process of joining metals/ thermoplastics by using electricity or gas	PPE, stationery, set of tools	Welder, master craftsperson, Entrepreneur	Motor industries, Manufacturing industries, Processing industries, Extraction, companies, Own enterprises, Training Institutions

REFREGERATION AND AIR CONDITIONING	The art and science of repairing and installing Refrigeration and Air conditioning systems	PPE, stationery, set of tools	Technician, master craftsperson, Entrepreneur	Beverage Companies, Hospitals, Abattoirs, Dairy industries, Own enterprises, Training Institutions
TINSMITH	The process of cutting and joining metal sheets	PPE, stationery, set of tools	Tinsmith, master craftsperson, Entrepreneur	Beverage Companies, Hospitals, Abattoirs, Dairy industries, Own enterprises, Training Institutions
7. MANAGEMENT COURSE				
BUSINESS MANAGEMENT	The art and science of managing (planning, organising, coordinating, controlling and motivating) business activities	Stationery, textbooks and basic office equipment	Trainers, Entrepreneurs, Business managers	Private institutions, Training Institutions
8. TOURISM AND HOSPITALITY COURSES				
FOOD AND BEVERAGE SERVICE	Specialises on conceptualisation, making and delivery of food and beverages	PPE, stationery	Waiter, Chef, Entrepreneur, master craftsperson	Hotels, Restaurants, Own enterprise, Training Institutions

FOOD PRODUCTION	The art and science of food budgeting, preparation and serving.	PPE, stationery	Waiter/Waitress, Cook, Chef, Entrepreneur, master craftsperson	Hospitality Industry, Homes, Own enterprises, Training Institutions
HOME MANAGEMENT	A process of effectively running a household	PPE	Cook, Chef, Waiter, Housemaid, Gardener	Private homes, Orphanages, Restaurants, Offices

2.0 Assessment and Certification in TEVET

2.1 Definitions

Unlike the manner of approach in the previous section where assessment and certification was being viewed at each programme level, this section will concentrate on giving a picture of the examination bodies both local and international that are operating in Malawi, the requirements to obtain a credential, their assessment procedure and the types and level of certification that is done. It is important to note that though TEVET Authority has been put as a certification body, this arrangement is likely to change anytime because it was a provisional measure in the introduction of Competence Based Education and Training (CBET) though against its own mandate. The section will start by defining the words **assessment** and **certification**, and later give details of the assessments and certification done in TEVET.

Assessment is the process of determining level of acquisition of skills, knowledge and attitudes for a particular level of qualification. On the other hand, **certification** is the endorsement of a qualification/satisfaction of requirements at a particular level.

Table 3 gives the assessments and certification done in TEVET in Malawi.

Table 3: Assessment and Certification in Malawi TEVET

AWARDING BODIES	REQUIREMENTS TO OBTAIN A CERTIFICATE	ASSESSMENT PROCEDURE	LEVEL OF CERTIFICATION OBTAINED
LOCAL/ NATIONAL BODIES			
National Trade Test (NTT)	Assessment of theory and practical done at the end of a level	Examiner assesses practicals at the end of a level Theory examinations are administered at the end of a level	Grade 3 Grade 2 Grade 1
Malawi National Examinations Board (MANEB)	Assessment of theory is done at the end of the level and practical is done in phases	External assessors assess practical phased tests (Models) at the end	Craft level Advanced Craft Level

Technical Entrepreneurial and Vocational Education and Training Authority (TEVETA)		of every term	
	Continuous assessment of both theory and practicals at the end of a learning outcome Assessment is done in college and at the industry	TEVETA facilitates assessment and verification	Level 1 Level 2 Level 3 Level 4
Institute of Chartered Accountants in Malawi (ICAM)	Assessment is theory based and it is done at the end of a level	Theory examinations are administered at one cluster centre	Certificate Technician Diploma Foundation Joint Scheme with ACCA
Institute Of Bankers in Malawi (IOBM)	Assessment is theory based and it is done at the end of a level	Theory examinations are administered at one cluster centre	Certificate Diploma Advanced Diploma
Institute of Insurance in Malawi (IOIM)	Assessment is theory based and it is done at the end of a level	Theory examinations are administered at one cluster centre	Certificate Diploma Advanced Diploma
FOREIGN/ INTERNATIONAL BODIES			
City and Guilds	Theory and Practical examinations at the end of course for some courses	Theory examinations are administered at one cluster centre	Certificate Diploma Advanced Diploma
Association of Business Managers and Administrators (ABMA)	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Level 4 Diploma Level 5 Diploma Level 6 Diploma
Association of Business Executives (ABE)	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Level 4 Diploma Level 5 Diploma Level 6 Diploma
Chartered Institute of Purchasing Supply (CIPS)	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Certificate Advanced Certificate Diploma Advanced Diploma Professional Diploma
Chartered Institute of Marketing (CIM)	Theory examinations at the end of course	Theory examinations are administered at one	Foundation Certificate in

		cluster centre	Marketing Certificate in Professional Marketing Diploma in Professional Marketing
Association of Chartered Certified Accountants (ACCA)	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Technician Diploma
CISCO Networking Academy	Theory examinations at the end of course	Theory examinations are administered online through the internet	Cisco Certified Networking Administrator (CCNA) CCNA 1 CCNA 2 CCNA 3 CCNA 4 Microsoft
Institute of Commercial Managers	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Certificate Diploma Advanced Diploma
Organisation for Tourism and Hospitality Management	Theory examinations at the end of course	Theory examinations are administered at one cluster centre	Certificate Advanced Certificate

In addition to the awarding bodies in Table 3, there are other technical and vocational awarding bodies regulated and recognised by TEVET Authority:

1. ABC
2. Accounting Technicians Ireland
3. Accredited Skills for Industry
4. Accrediting and Assessment Bureau for Post Secondary Schools
5. Active IQ
6. Agored Cymru
7. AIM Awards
8. Amateur Swimming Association
9. Ao FA Qualification
10. apt Awards
11. AQA City and Guilds
12. AQA Education
13. Ascentis

14. Associated Board of the Royal Schools of Music

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15. Associated Sports Qualifications
16. Association of Accounting Technicians
17. Association of British Dispensing Opticians
18. Association of certified Project Accountants
19. Association of International Accountants
20. ATHE Ltd
21. Award Scheme Development and Accreditation Network
22. Awarding Body for the Built Environment
23. Awarding Body for Vocational Achievement Ltd
24. BCS, The Chartered Institute for IT
25. BIIAB
26. BPEC Certification LTD
27. British Canoe Union AB
28. British Driving Society
29. British Horseracing Education and Standards Trust
30. British Institute of Cleaning Science
31. British Institute of Facilities Management
32. British Safety Council
33. British Wheel of Yoga Qualifications
34. CABWI Awarding Body
35. Cambridge International Examinations
36. Central Qualifications
37. CABWI Awarding Body
38. CFA Society of UK
39. Chartered Institute for Securities and Investment
40. Chartered Institute of Building
41. Chartered Institute of Environmental Health
42. Chartered Institute of Housing
43. Chartered Institute of Legal Executives
44. Chartered Institute of Logistics and Transport in the UK
45. Chartered Institute of Personnel Development
46. Chartered Management Institute
47. Chartered quality Institute
48. City College Norwich Qualifications
49. Confederation of International Beauty Therapy and Cosmetology
50. Constructing Excellence in Learning Ltd
51. Council awards in Care, Health and Education
52. Council for the Curriculum Examinations and assessment
53. Counseling and Psychotherapy Central Awarding Body
54. Cskills Awards
55. Defence Awarding Organisation
56. DSA Qualification Awarding Board
57. Education and Media Services Ltd trading as ITEC
58. EMD (Qualifications) Ltd
59. Engineering Construction Industry Training Board
60. English Speaking Board (International) Ltd
61. Equestrian Qualifications Limited
62. ETC Awards Limited

63. Excellence, Achievement & Learning Limited
64. FDQ Limited
65. First Aid Awards Ltd
66. Focus Awarding Limited
67. FPSB UK Ltd
68. Future (Awards and Qualifications) Ltd
69. GQA Qualifications Limited
70. Graded Qualifications Alliance
71. Highfield Awarding Body for Compliance
72. Hospitality Awarding Body
73. i Can Qualifications Limited
74. IFS School of Finance
75. IMI Awards Ltd
76. Imperial Society of Teachers of Dancing
77. Industry Qualifications
78. Institute of Administrative Management
79. Institute of Animal Technology
80. Institute of British Sign Language
81. Institute of Credit Management
82. Institute of Export
83. Institute of Hospitality
84. Institute of Leadership & Management
85. Institute of Operations Management
86. Institute of Qualified Lifeguards
87. Institute of Revenues Rating & Valuation
88. Institute of Risk Standards & Qualifications
89. Institute of Sales and Marketing Management
90. International Association of Book Keepers
91. International Baccalaureate Organisation
92. International Curriculum and Assessment Agency (Examinations)
93. International Dance Teachers Association
94. Io L Educational Trust
95. ITC First Aid Ltd
96. Kaplan Professional Awards
97. LAMDA
98. Lantra Awards
99. Laser Learning Awards
100. Learning Resource Network
101. Lifetime Awarding
102. Logic Certification Limited
103. London Centre of Marketing
104. McDonalds
105. Mineral Products Qualifications Council
106. Mountain Leader Training England
107. National Association of Licenced Paralegals
108. National Confederation of Property Professionals
109. NCC Education Services
110. NCFE

111. Training NCTJ
112. New Era Academy of Drama and Music (London) Ltd
113. NOCN
114. OCN Eastern Region
115. OCN East Region
116. OCR
117. Open awards
118. Open College Network London Region
119. Open College Network Northern Ireland
120. Open College Network West Midlands Region
121. Open College Network Yorkshire and Humber Region
122. Open University Awarding Body
123. PAAS/ VQSET
124. Pearson EDI
125. Pearson Education Ltd
126. PIABC
127. Prince's Trust
128. Pro Qual Awarding Body
129. Qualifi Ltd
130. Qualifications Network
131. QWualsafe Awards
132. Recruitment & Employment Confederation.
133. Register of Play Inspectors International
134. Rock School Ltd
135. Royal Academy of Dance
136. Royal College of Veterinary Surgeons
137. Royal Horticulture Society
138. Royal Society of Public Health
139. Safety Training Awards
140. Scottish Qualifications Authority Training as SQA
141. SFEDI Enterprises Ltd. T/A SFEDI Awards
142. SFJ Awards
143. Signature
144. Skillsfirst Awards Ltd
145. Sports Leaders UK
146. The APM Group Limited
147. The Confederation of Tourism and Hospitality
148. The Gemmological Association of Great Britain
149. The Institute of Financial Accountants
150. The Institute of Tourist Guiding
151. The Institute of Fire Engineers
152. The Learning Machine
153. The Pensions Management Institute
154. The University of Central Lancashire Examination Board
155. Training Qualifications UK Ltd
156. Trinity College London
157. University of the Arts London
158. University of West London

- 159. VTCT
- 160. WAMITAB
- 161. WJEC CBAC
- 162. WJEC EDEXCEL CBSC
- 163. Worshipful Company of Farriers
- 164. Worshipful Company of Spectacle Makers
- 165. WSET Awards

Table 4: TEVET Authority Registered Training Providers as of November, 2014

1. SOUTHERN REGION					
NR		INSTITUTION	LOCATION	TRADES/COURSES OFFERED	CONTACT DETAILS
1		ACCOUNTANCY TUITION COLLEGE	Along Kenyatta Drive, in Chitawira, Blantyre	Accounting Business Management	Mr H.K. Chirwa P.O. Box 80179, Maselema, Blantyre 8 Cell: 0888 864 226, 0999 466 310
				Human Resource Management	Fax: 01 876 868
2		ANDIAMO TECHNICAL COLLEGE	Andiyamo Campus, T.A. NSAMALA, Balaka	Automobile Mechanics Carpentry and Joinery	Luwisho Kalambo, 0888 650 091 or Frodrick Nyamula, 0881 240 997/0999 366 680
			Southern Region	Electrical Installation	Email: fnyamula@yahoo.com
				Brick Laying	
3		MALAWI CHILDREN'S VILLAGE TECHNICAL SCHOOL	Along Mangochi-Monkey Bay Road, T.A. MPONDA, Mangochi	Carpentry and Joinery Information Technology	Mr Chikondi Njera Cell: 0888 859 099 Email: njerac@yahoo.com
				Motor Vehicle Mechanics	

4	MITENGO TECHNICAL COLLEGE	T.A. KAPICHI, Khonjeni (Off Thyolo - Mulanje Road) Thyolo	Tailoring Bricklaying Carpentry & Joinery Electrical Installation Business Management Community Development	Acting Principal, Mr Lupiya, 0999 680 812/0884 405 634, lestermike575@yahoo.com or Brother Peter Nthulula, 0881 592 883, Email: nthululapeter@yahoo.com
5	MUBARAK COMPLEX COLLEGE	T.A. CHIKOWI, situated at Namalaka, St Marys, Zomba	Computer packages Financial Accounting Hotel Management Tailoring Secretarial Studies	Sister Munira Adbullah Cell: 0888 383 646 Email: mubarakcomplexcollege@gmail.com
6	BAKHITA TECHNICAL COLLEGE	Balaka North, T.A. NSAMALA, off Balaka-Chingeni Road about 2 km from Balaka Boma	Business Practice/Business Management Rural and Community	Mr Alfred Machila Cell: 0995 725 912 Email: bakhitacollege@gmail.com

7	BEEHIVE CENTRE FOR SOCIAL RESEARCH (John Paul II Leadership & IT Academy)	Chilomoni, T.A. KUNTAJA, Blantyre	Development Financial Accounting Information Technology	Principal: Father Henry P.O. Box 872, Blantyre Phones: 0881 484 245/01 910 621 Email: hanto_ibrahim@jp2lita.org & info@jp2lita.org. Website: www.jp2lita.org
8	BLANTYRE TECHNICAL CENTRE	SEDOM industrial Buildings, Makata, T.A. KAPENI, Blantyre	Tailoring Electrical Installation	Mr K. Tembo P.O. Box 1866, Blantyre Cell: 0999 230 156 Email: blantyre.technicalcollege@gmail.com
9	COMBONI TECHNICAL COLLEGE	Off Blantyre-Zalewa Road, Malilana-Lunzu, T.A. KAPENI, 20 km from Blantyre City Centre	Carpentry and Joinery Electrical Installation Fabrication and Welding	Brother Mathias Cell: 0995 422 840, 0888 137 008, 01 910 377 Email: adossimathias@yahoo.fr; combonitc@gmail.com
10	MALAWI COLLEGE OF FISHERIES	Off Mangochi-Monkey Bay Road next to Club Makokola (about 30 km from Mangochi Boma)	Fisheries Management	Mr C. Nyasa Phones: 01 580 066/0999 941 740 Email: nyasachrisi@gmail.com

11	MALAWI INSTITUTE OF TOURISM	Close to New Reserve Bank Building, T.A. KAPENI, Blantyre	Hospitality and Tourism Management	Mrs I. T. Chakhumbira Phones: 01 821 579/866/ Email: mit@mit.mw
			Travel and Tourism Management	
			Food Production	
			Hotel Management	
			Hospitality and Tourism Upgrading	
			IATA	
			Food and Beverage Service	
			Front Office Operations	
			Accommodation services	

12	MAONE VOCATIONAL TRAINING CENTRE	Maone T.A. MACHINJIRI, Limbe, Blantyre	Bricklaying Plumbing Agriculture Community Development Financial Accounting	Mr Isaac A. Kunje Phones: 01 985 230/0888 850 359 Email: mvtc@globemw.net, isaackunje@yahoo.com
13	DAPP MIKOLONGWE VOCATIONAL SCHOOL	Along Mugabe Highway, Chiradzulu	Brick Laying Carpentry and Joinery Tailoring Fabrication and Welding	Moses Chibwana P.O. Box 51516, Limbe Cell: 0888 861 791, 0888 334 342 Email: mavoc@africa-online.net
14	ECOM VOCATIONAL TRAINING INSTITUTE	Chilomoni, Behind MDC Stadium, T.A. KUNTAJA	General Fitting	Benson Mongiwa, Cell: 0888 338 948/0888 537 637 Email: benmongiwa@yahoo.com

15	GALY BUSINESS COLLEGE	Ginnery Corner, Blantyre	Accounting (ACCA) Banking Business Management Human Resource Management	Gift Selemani or Mpilo Mizere P.O. Box 60114, Blantyre Cell: 0999 647 287/0999 159 326
16	G4S TRAINING ACADEMY	Chirimba Industrial Site, T.A. MACHINJIRI, Blantyre	Security Studies	Kallie Oberholster, 0999 966 331/01 684 999 Email: headoffice@mw.g4s.com , or kallie.oberholster@mw.g4s.com
16	HARLEY REED LIMITED	Unit House, second floor, Blantyre	Accounting Purchasing and Supply Marketing	Ackom, Cell: 0998 373 096 Email: charlesackom@harleyreed.com; Mr Kamanga, 0999 288 780 Email: bkamanga@gmail.com;
17	HBI INSTITUTE OF COMMUNICATION AND MANAGEMENT	Ginnery Corner, Blantyre	TV/RADIO Production Course	Ahmed Itimu P.O. Box 30007, Chichiri, Blantyre 3 Phone: 01 989 922 Email: info@hbiholdings.com
18	NASAWA TECHNICAL	Magomero,	Accounting	Mr O.D. Rambiki

	COLLEGE	T.A. CHIKOWI, Zomba	Automobile Mechanics	Phones: 01 516 259, 0888 851 252
			Brick Laying	Email: odarambiki@yahoo.com
			Carpentry and Joinery	
			General Fitting	
			Secretarial Studies	
			Accounting	Mr R.D.C Newa
19	HI-PROFILE BUSINESS COLLEGE	Opposite Zomba Community Ground, T.A. CHIKOWI, Zomba	Business Administration	P.O. Box 284, Zomba
			Community Development	Cell: 0999 325 425
			Accounting	Email: robert.neba@yahoo.com
			Bricklaying	
20	SOCHE TECHNICAL COLLEGE	Soche, Limbe, T.A. KAPENI, Blantyre	Carpentry and Joinery	Mr E.S. Mlelemba
			Painting and Decoration	Cell: 01 845 384/ 0999 515 476
			Plumbing	Email: principal@sochetechnical.org, esmlelemba@gmail.com
			Secretarial Studies	

21	TRINITY ANGLICAN BUSINESS COLLEGE	Kanjedza, opposite ADMARC Welfare, Blantyre	Accounting Banking Business Administration Brick Laying Carpentry and Joinery	Jeremy Banda, Cell: 0888 893 883 Email: jeremy.banda8@gmail.com; Samuel Chiwaula, 0888 756 624 Email: swfchiwaula@yahoo.com; P.O Box 30220, Blantyre 3
22	THONDWE VILLAGE POLYTECHNIC	Along Zomba-Limbe Road T.A. CHIKOWI, Thondwe, Zomba	Tailoring Horticulture Home Management Computer Studies Agriculture	Mr Alexander Maonga Phones: 01 535 297, 0999 280 436 Email: emawonga@yahoo.com
23	STEPHANOS VOCATIONAL TRAINING CENTRE	Chilangoma, Chileka, T.A. KUNTAJA, Blantyre	Brick Laying Carpentry and Joinery Electrical installation	Email: stephanosfoundation@yahoo.com or stephanos@hoeflake.com

24	TEEM DEVELOPMENT CENTRE	Kazembe T.A. MALEMIA, Zomba	Fabrication and Welding	Prescot Thawe Phones: 01 950 658/ 01 952 471/ 0999 363 761. Email: sanidathawe@gmail.com
			Hotel and Catering	
			Plumbing	
			Tailoring	
			Accounting	
			Business Management	
			Information Technology	
			Secretarial Studies	
			Welding and Fabrication	
			Fitting	
25	ILLOVO NCHALO HUMAN RESOURCE DEVELOPMENT CENTRE	Nchalo, Chikhwawa	Electrical	Joyce Katengeza P/Bag 580, Limbe Phone: 01 425 200 Email: jkatengeza@illovo.co.za
			Automobile Mechanics	
			Vehicle Body Repair	

26	INTERNATIONAL COLLEGE OF BUSINESS & MANAGEMENT, NORTHGATE ARCADE MENS' CAMPUS	North-gate Arcade, Opposite Polytechnic, Blantyre	Panel Beating	P.O. Box 30733, Chichiri, Blantyre 3 Phones: 01 840 704, 0995 352 347, 0999 553 895, 0212956421
			Plumbing	
			Refrigeration	
			Accounting	
			Business Management	
			Human Resource Management	
			Information & Communication Technology	
27	INTERNATIONAL COLLEGE OF BUSINESS & MANAGEMENT, MASELEMA LADIES CAMPUS	Maselema, Limbe (Opposite MTL Lamya House)	Rural Development	P.O. Box 30733, Chichiri, Blantyre 3 Phones: 01 840 704, 0995 352 347, 0999 553 895, 0212956421
			Marketing	
			Accounting	
			Business Management	
			Human Resource Management	
			Information & Communication Technology	

			Rural Development	
			Marketing	
28	PERFECT NAILS & BEAUTY SPA	Utawaleza Complex, Chichiri, Blantyre	Beauty Therapy	P.O. Box 31882 Chichiri, BT 3 Phones: 0999 202 322, 0888 829 961, 01 911 246, 01 603 845 Email: chisalee@gmail.com, molee72@africa-online.net
29	NAMITEMBO TRADE & AGRICULTURE SCHOOL	Chingale (20 km From Zomba Mental Hospital)	Bricklaying Carpentry & Joinery	R Kapinda P.O. 943, Zomba Cell: 0995 015 910/ 0999 329 380 Email: Robert.kapinda@gmail.com
		T.A. MLUMBE, Zomba	Computer Studies	
			Tailoring & Design	
30	PRISON FELLOWSHIP MALAWI-HALFWAY HOUSE REHABILITATION CENTRE	Adjacent to Andiamo Campus	Carpentry and Joinery	R Zalimba Cell: 0888 683 771/0999 249 898 Email: rzalimba@yahoo.co.uk
		T.A. MSAMALA, Balaka	Tailoring	
31	KAMUZU VOCATIONAL & REHABILITATION CENTRE (MACOHA)	Magomero, Namadzi (Off Blantyre-Zomba Road)	Agriculture (Poultry & Horticulture)	Ken Mdala MACOHA Kamuzu Vocational & Rehabilitation Centre
		T.A. MCHEMA,	Carpentry & Joinery	P/Bag 1, Namadzi.

		Chiradzulu	Domestic Skills Leather Craft Metal Work Refrigeration & Air Conditioning Secretarial Studies Tailoring & Design	Phone: 0111 950 857 Email: kenmdala@gmail.com
2. CENTRAL REGION				
1	BOWE YOUTH VOCATIONAL TRAINING CENTRE	Bowe T.A. MNYANJA, Kasungu	Carpentry and Joinery Fabrication and Welding Motor Vehicle Mechanics Tailoring	Father Emmanuel Akpaidem Cell: 0999 271 935 Email: akpaidemmsp@yahoo.com
2	NAMITETE TECHNICAL COLLEGE	Namitete T.A. KALOLO,	Brick Laying Carpentry & Joinery	Mr Chakufwa Mkandawire Cell: 01 274 243/330 Fax: 01 274 331

3	NCIC TRAINING CENTRE	Lilongwe	Financial Accounting	Training Coordinator (Mr E Mjimapemba) P/Bag A146, Lilongwe Phones: 01 725 529/840/523 or 0888 867 611 Email: linda.phiri@ncic.mw
		Area 36	Secretarial Studies	
4	TECHNO BRAIN	T.A. TSABANGO, Lilongwe	Foremanship	Anindam Mitral Techno Brain Ltd P.O Box 2625 Lilongwe amitra@technobrainltd.com 01 752 374, 01 752 384, Fax: 01 752 394, info.malawi@technobrainltd.com
			Server Administration	
			Database Administration	
			Website Development	
		Hayyat Complex, Area 3, Lilongwe	Network Administration	
			Systems Administration	
			Enterprise Administration	
			Graphics Design	

			Microsoft Office	
5	SALIMA TECHNICAL COLLEGE	Senga-Bay, T.A. MAGANGA, Salima	Microsoft Oracle CISCO Automobile Mechanics Brick Laying Carpentry and Joinery General Fitting	Mr F Kalirani Cell: 0888 204 440 Email: fgkalilani@gmail.com
			Secretarial studies	
			Welding and Fabrication	

6	SCHOOL OF AGRICULTURE FOR FAMILY INDEPENDENCE (SAFI)	17 km off M1 Mponela-Madisi Road, Farming T.A. CHAKHAZA, Dowa		Mr Eliya Luphezi Banda Cell: 0999 208 801 Email: Safi.mtalimanja@yahoo.com
			Accounting	
			Business Management	
			Computer Engineering	
			Computer programming	
			HIV/AIDS Management	
7	SKYWAY INSTITUTE OF MANAGEMENT, RESEARCH AND DEVELOPMENT (Lilongwe campus)	Malangalanga, old Town - Lilongwe	Hospitality Management	Phones: 01 727 420/ 0999 560 824 Email: simardlilongwe@yahoo.com
			Journalism	
			Marketing	
			Nutrition and Food Safety	
			Project Management	
			Public Health	

8	DON BOSCO YOUTH VOCATIONAL INSTITUTE	Area 23, Lilongwe	Rural & Community Development	<p>Don Bosco Youth Technical Institute P.O Box 30254, Lilongwe 3</p> <p>Father Michael Mbandama Cell: 0111 206 201 Email: michael@dbc-malawi.org</p> <p>F.K. Mlima Cell: 0999 234 602 Email: kmlima@dbc-malawi.org</p>
			Secreatarial Studies	
			Shipping Management	
			Accountancy	
			Auto Mechanics	
			Brick Laying	
			Computer Science	
			Carpentry and Joinery	
			Secretarial Studies	
			Tailoring and Design	

9	LOMU COMMERCIAL COLLEGE	Area 18A, T.A. CHITUKULA, Lilongwe	Secretarial studies	LOMU Commercial College P.O Box 30297, Lilongwe Phones: 01 796 718, 0999 224 472 Fax: 01 796 718
10	GREY MATTER BUSINESS SCHOOL	Shoppers Mall opposite Shoprite car park, Lilongwe	Accounting Business Management Community & Rural Development	P.O. Box 2608, Lilongwe Phone: 01 755 411, Fax; 01 755 430 Email: greymatterbs@gmail.com
11	LILONGWE TECHNICAL COLLEGE	Opposite Biwi Triangle T.A.TSABANGO, Lilongwe	Accounting Automobile Mechanics Auto Electrical Business Administration Computer Networking Construction Technician Electrical & Electronics	Mr J. Njunga Phones: 0999 413 588, 01 725 943/947 Fax: 01 725 943 Email: pwnjunga@gmail.com

			Electrical Installation	
			Fabrication & Welding	
			General Fitting	
			Human Resource Management	
			IT Essentials	
			Machine Wood Working	
			Marketing	
			Plumbing	
			Refrigeration & Air Conditioning	
			Rural Community Development	
			Secretarial Studies	
			Vehicle Body Repair	
12	SOS VOCATIONAL TRAINING	Lilongwe-Blantyre	Information Technology	Mr K. Nkhonjera

	CENTRE	(M1) Rd, Lilongwe	Tropical Agriculture Hotel & Catering Tailoring Construction carpenter/Bricklayers	P.O. Box 2359, Lilongwe Phones: 0111 979 256, 0999 314 679 Fax: 01 727 105 Email: kennkhonjera@yahoo.com
13	FISD INSTITUTE OF AGRICULTURE, WATER AND ENVIRONMENT	Opposite Kalikuti Hotel, Old town T.A. TSABANGO, Lilongwe	Irrigated Agriculture	Training Programmes Director (Kondwani Nanchukwa) Phones: 01 751 375, 0888 361757, 0999 311 659, 0888 373 448 Email: fisd@mail.org
14	LILONGWE VOCATIONAL TRAINING CENTRE	Along Paul Kagame Road, Next to Schaefer Conference Centre, Lilongwe	Accounting Information Technology Secretarial Studies Rural Community Development Tailoring	Mr M.N. Manjale Phones: 01 762 822/278 Fax: 01790222 Email: mmanjale@yahoo.com

3. NORTHERN REGION

1	LIVINGSTONIA TECHNICAL COLLEGE	Livingstonia T.A. MWALWENI, Rumphi	<p>Automobile Mechanics</p> <p>Book Keeping and Accounts</p> <p>Brick Laying</p> <p>Carpentry and Joinery</p> <p>Secretarial Studies</p>	<p>Mr A. Chinula</p> <p>Cell: 0888 049 756, 01 368 213/208</p> <p>Email: awakechinula@gmail.com</p>
2	CCAP EKWENDENI VOCATIONAL TRAINING CENTRE	Ekwendeni Mission, Mzuzu, Mzimba	<p>Carpentry and Joinery</p>	<p>Rev. Major H.M.C. Gondwe</p> <p>CCAP Synod of Livingstonia Secretariat</p> <p>P.O. Box 112, Mzuzu</p> <p>Phone: 01 311 344</p> <p>Web: www.ccapsolinia.org</p> <p>Email: secretariat@ccapsolinia.org</p>
3	MIRACLE TECHNICAL INSTITUTE	Bwiba, Chaminade T.A. KYUNGU, Karonga	<p>Carpentry and Joinery</p> <p>Electrical Installation</p> <p>Hotel and Catering</p> <p>Tailoring</p>	<p>Mrs W. Sichowe</p> <p>Phones: 0884 462 264/ 0884 936 461/ 01 362 486</p> <p>Email: mfunewanangwa@yahoo.com</p>

4	MZUZU TECHNICAL COLLEGE	Zolozolo East, Mzuzu, Mzimba	Accounting Automobile Mechanics Brick Laying Carpentry and Joinery Secretarial Studies	Mr Kondowe Phones: 01 332 754/217/01 310 217/ 0999 918 133 Email: johngkondowe@gmail.com
5	PHWEZI WOMEN TRAINING CENTRE	Mzokoto T.A. MWANKHUNIKIRA, Rumphi	Business and Secretarial Studies Catering and Hospitality Textile and Designing Carpentry and Joinery	Mrs Kakolo Cell: 0999 324 427 Email: phwezifoundation@yahoo.co.uk
6	PHWEZI RURAL POLYTECHNIC	Mzokoto, Rumphi	General Fitting Brick Laying	Mr Alick Chihana Cell: 0999 477 132 Email: phwezifoundation@yahoo.co.uk
TOTAL = 51		SOUTH = 31; CENTRAL = 14 ; NORTH = 6		

